

Western Montana Mental Health Center
1321 Wyoming
Missoula, MT 59801
Phone: (406) 497-9025
Fax: (406) 522-8361

Position: Director of Nursing (DON)

Close Date: 10/1/19

Hours: Full Time Exempt

Salary: DOE

Job Summary: Western Montana Mental Health is seeking a Director of Nursing who would be based in Missoula. (DON) works closely with the Medical Director. The DON is responsible for direct supervision of the nursing staff to include medical assistants, LPN's, RN's and APRN's. At all WMMHC locations. The DON in conjunction with the medical staff will formulate, implement, and evaluate goals and objectives for service delivery of client care.

Essential Job Responsibilities:

Supervises nursing services and delivery of nursing job tasks.

Resolves issues or challenges that may arise internally or externally in regards to client care.

Meets with agency physician/APRN to monitor medication and nursing services for consumers.

Contacts on call physician as needed for medical consultation.

Trains and develops the team to ensure each member is working at the top of their scope delivering compassionate, quality client care.

Responsible for leading clinical, educational, planning development, implementation and evaluation of all components of the nursing practice at WMMHC.

When necessary will provide psychiatric-mental health or substance abuse disorder nursing care to clients with mental health and/or co-occurring mental health and addiction disorders.

Assists in developing protocols for medication management provided by a multi-disciplinary team.

Provides leadership, support, and assistance to other disciplines as indicated.

Supervises medical management of the clients in WMMHC Crisis Facilities including alcohol withdrawal management and general management of client care.

Provides regular and ad-hoc consultation and education services to family members, clients and the community at large.

Participates in service management meetings and joint program meetings.

Maintains appropriate and timely clinical records.

Fiscal accountability to the Medical Budget.

Performs other duties as assigned.

Education: Bachelor's Degree in Nursing (BSN) or its equivalent, from an accredited school of nursing, or be a nurse qualified by education and experience in the care of client population.

Experience: Preferred two years of supervisory or management experience in a healthcare is required. Management in mental health or crisis inpatient substance use disorder treatment is preferred.

Licensure/Certification: Current RN License or compact state license.