

**Western Montana Mental Health Center**  
**1315 Wyoming**  
**Missoula, MT 59801**  
**Phone: 406.532.9700**  
**Fax: 406.541.3035**

**Position:** Adult Rehabilitation Worker

**Close Date:** Open until filled

**Hours:** Mon – Fri 8am-4pm- 40 hours/week

**Job Summary:** This position provides rehabilitation services through a day treatment program to adults with severe and persistent mental illness. Will include onsite and offsite work activity and flexible hours.

**Essential Job Responsibilities:**

- ✓ Promoting positive interactions among the River House community and maintain a safe environment in the multipurpose area;
- ✓ Motivate and lead skill building groups and activities for up to ten consumers per event;
- ✓ Empowering consumers through instructing and support to achieve their rehabilitation goals;
- ✓ Engage consumers in creative thinking process;
- ✓ Thrive in a changing system and environment;
- ✓ Assist consumers to identify strengths, needs, and goals in housing, independent living skills, health, vocational, educational, social, life transitions and economic arenas of functioning.
- ✓ Involves family and significant others in the assessment, planning and delivery of services to consumers, with appropriate information releases.
- ✓ Completing paperwork consistent with agency policy;
- ✓ Collaborating with other community agencies to maintain appropriate professional relationships;
- ✓ Ability to perform a range of physical motions, including but not limited to:
  - ✓ Lifting and carrying groceries and other items, as needed
  - ✓ Standing, walking, sitting for long periods of time
- ✓ Must be able to use sense of sight and hearing in order to assess environment and clients, and to insure personal safety.
- ✓ Safely transport consumers in a 12 passenger van;
- ✓ Lead and supervise meal preparation and work effectively in a large kitchen;

**Job Requirements:** Ability to communicate information (orally and in writing) clearly, concisely and respectfully to clients, families, other professionals and agencies. Ability to organize time and multitask. Demonstrated ability to lead classes, groups and activities. Demonstrated ability to motivate and energize consumer participation in groups and activities. Ability to promote creativity in consumer participants. Ability to work flexible hours. Knowledge of the principles and practices of social work, and of the causes, treatment, needs and problems related to individuals with severe and persistent mental illness. Ability to give and receive feedback and function effectively as a team member, including using a peer consultation process. Ability to establish and maintain effective working relationships within the agency, with consumers, with family members, and with personnel from other agencies and professions; to exercise professional judgment in evaluating situations and making decisions; and to communicate effectively orally and in writing. Ability to organize tasks and work effectively in a kitchen. Ability to safely transport consumers in a passenger van.

**Education & Knowledge:** The above knowledge and abilities are typically acquired through a combination of education and experience equivalent to a bachelor's degree in social work; counseling or a related behavioral science and one year related work experience. Experience in activity planning and facilitation and prior day treatment experience preferred. Valid Montana driver's license and ability to drive a passenger van and to become insured. Good driving record required.

