

**Western Montana Mental Health Center
Western Montana Addiction Services
209 N 10th St, Ste C
Hamilton, MT 59840
Phone: (406) 532-9140
Fax: (406) 363-4498**

POSITION: Licensed Addiction Counselor

CLOSE DATE: Open until filled

HOURS: Full-time

JOB SUMMARY: Provides highly professional clinical addiction assessment and treatment services to individuals struggling with addictions or drug or alcohol related legal issues. Performs work tasks, under training and supervision, as an addiction counselor in areas of group, individual, and family counseling; crisis intervention; and outcome reports. May provide services in alternate settings including Ravalli County Detention Center.

ESSENTIAL JOB RESPONSIBILITIES: Maintain program record keeping in a professional and timely manner and in accordance with program and state requirements. Under supervision, provide group, individual, and family counseling services, case management services, in accordance with best clinical practices, laws, and administrative rules. Under supervision, identify significant mental health issues and coordinate appropriate concurrent services. Offer crisis stabilization services, as needed. Refer individuals to needed adjunct services and/or appropriate level of care. Provide training and presentations to community groups and agencies on related substance abuse topics as needed. Maintain client confidentiality in accordance with federal and state laws. Other duties as assigned.

QUALIFICATIONS: Capacity to gain and demonstrate knowledge of addiction, theoretical models of therapeutic change processes, and best clinical practices; general familiarity with DSM V diagnoses; group theory and practice; instructional techniques; family education and support; capacity to gain knowledge of assessment procedures, including diagnostics and ASAM placement criteria; knowledge of laws and administrative rules relevant to substance use disorders, mental health, and confidentiality; of community resources and referral procedures; and thorough knowledge of ethical performance standards and their application. Ability to learn, utilize, and effectively apply the required technical knowledge; to maintain professional relationships with clients, co-workers, colleagues, community members, and the general public; to follow written and verbal instructions; and to communicate effectively verbally and in writing.

EDUCATION AND EXPERIENCE: The preceding knowledge and competencies are typically acquired through a combination of education and experience equivalent to an Associates, Bachelor's or Master's degree in a Behavioral Science with specific coursework or training in addiction, symptomology of other mental health disorders, and licensure or eligibility for licensure as an addiction counselor in the State of Montana. Dual licensure or eligibility for licensure as a dually licensed LCPC or LCSW preferred.