

**WESTERN MONTANA MENTAL HEALTH CENTER**

**81 W. Park Street**

**Butte, Montana 59701**

**Phone: (406) 497-9000**

**Fax: (406) 782-4020**

**Job Title:** Intensive Crisis Therapist (ICT)

**Close Date:** Open Until Filled

**Hours:** FT- 40 hours per week

**JOB SUMMARY:**

Under the direct administrative supervision of the Operations Manager, the Intensive Crisis Therapist is responsible for providing clinical services to clients admitted to Hays Morris, walk-in crisis assessments, and intensive crisis services.

**ESSENTIAL DUTIES & RESPONSIBILITIES:**

- Provide daily therapy for clients admitted to Hays Morris.
- Assess clients for risk and ability to meet basic needs and, when applicable, discharge clients from Hays Morris or help facilitate admission to a higher level of care.
- Conduct crisis evaluations for walk-ins at Hays Morris.
- Will help provide open access for clinical assessments assigned by supervisor when schedule allows for it.
- Therapist will diagnose problems in social functioning; develop, implement, and evaluate service plans for persons experiencing mental illness or co-occurring disorders within Hays Morris.
- Provide tele therapy as requested.
- Will consult with Hays Morris Operations Manager and Mental Health Professional (MHP) when no show occurs for ICT services.
- Provide individual therapy, group therapy, or preform clinical assessments as needed.
- Licensed therapists will have a MHP certification to provide MHP support to Hays Morris as required.
- Therapist will embrace recover-based practices; person centered and outcome driven approaches.
- Professionally represent WMMHC in the community through the provision of consultation, education, and networking with community partners.
- Assess and serve the clinical needs of WMMHC clients. Provide clinical assessments, counseling groups, conduct therapy sessions, interview clients for evaluation and recommendation purposes, and provide emergency evaluations and management, diagnosis, case management.
- Make referrals to appropriate community resources as indicated by the needs of the client.
- Abide by the employee Code of Ethics, Policies, Procedures and Values set forth by Western Montana Mental Health Center and professional guidelines.
- Complete all required paperwork in compliance with the WMMHC policies and procedures and state standards.
- Accurately complete personal weekly time sheets and appropriate billing logs and submit to supervisor in accordance with program policies.
- Attend and participate in all required meetings unless excused by clinical supervisor.
- Additional duties that may be assigned specific to program or regional needs.

**KNOWLEDGE:**

The Intensive Crisis Therapist must possess a thorough knowledge of the following: psychological theory, systems and research; interpersonal psycho dynamics; family systems theory and principles; motivation theory and principles, psychotherapeutic relationships, clinical treatment methods and interventions, psycho pathology, diagnosis using the Diagnostic and Statistical Manual of Mental Disorders; clinical interviewing and assessment; substance abuse disorders and treatment; emergency psychiatry/crisis management, suicide dynamics, suicide risk assessment and suicide prevention; assessment of malingering and deception; professional documentation standards; referral and consultation practices; and treatment planning skills.

**ABILITIES:**

Duties assigned to this position require the following: the ability to work under stressful conditions; the ability to assess and manage multiple and severe mental health crises; the ability to lead, manage, and supervise a program; the ability to address one's own mental health needs and model a mentally healthy lifestyle; the ability to accept additional responsibilities; the ability to effectively manage time and schedules; the ability to develop, implement and evaluate service plans and the ability to communicate effectively orally and in writing.

**EDUCATION/QUALIFICATIONS:**

The duties assigned to this position require post-graduate education in psychology, clinical social work, professional counseling, mental health, psychiatric nursing, or another clinically oriented behavior science. A master's degree from an accredited institution is required.

- Prefer LCPC, LCSW, and certification as a MHPP
- Valid Montana Driver's License with acceptable driving record.
- Proof of auto liability insurance in compliance with WMMHC's requirements.
- Ability to pass background check upon offer of employment

**Please submit cover letter and resume to: Ryan Mattson**

**E-mail: [rmattson@wmmhc.org](mailto:rmattson@wmmhc.org) and apply online at <https://wmmhc.org/join-us/>**