

**Western Montana Mental Health Center – Adult Services**  
**1315 Wyoming**  
**Missoula, MT 59801**  
**Phone: (406) 532-9700**  
**Fax: (406) 541-3035**

**Position: Therapist (Detention Center)**

**Close Date: Open until filled**

**Hours: FT – 40 hours per week**

**JOB SUMMARY:**

Provides clinical services, including but not limited to initial assessments, evaluations, diagnosis, individual and group therapy, case management, and treatment planning for individuals with severe and persistent mental illness, who may be experiencing psychiatric crisis.

**Essential Job Responsibilities:**

- Diagnose problems in social functioning; develop, implement, and evaluate service plans for persons experiencing mental illness or co-occurring disorders within the Missoula County Detention Facility.
- Embrace recovery-based practices, person centered, and outcome driven approaches.
- Carry a case load as assigned by Supervisor in accordance with the Detention Facility Agreement and WMMHC practices and meet assigned productivity standards regarding billable units.
- Complete initial assessments, evaluations, diagnosis, and treatment plans for SDMI individuals who are incarcerated and/or interface with the criminal justice system.
- Provide therapy, case management, and psycho-education to SDMI individuals who are incarcerated and/or interface with the criminal justice system.
- Ensure coordination of services with other supports including attorneys, probation/parole officers, medical providers, family, community resources and mental health professionals.
- Professionally represent WMMHC in the community through the provision of consultation, education and networking with law enforcement, social service agencies, and concerned citizens throughout the community.
- Coordinate with Detention Facility Administration and stakeholders to monitor outcomes, ensure quality of services within jail setting, and ensure implementation of Evidence Based Practices.
- Provide emergency coverage as assigned by supervisor.
- Make referrals to appropriate resources as indicated by the needs of the client.

- Work the scheduled shift and hours per program budget.
- Abide by the Employee Code of Ethics, Policies, Procedures and Values set forth by Western Montana Mental Health Center.
- Accurately complete personal daily time sheets and appropriate billing log and submit to supervisor in accordance with program policy.
- Attend and participate in all required meetings unless excused by Supervisor.
- Complete all required paperwork in compliance with the Detention Facility Agreement licensing and state standards, and WMMHC Policies and Procedures.
- Maintain accurate and timely documentation utilizing Electronic Medical Records.

**Requirements:**

**Abilities:**

- Work in a correctional environment.
- Work under stressful conditions
- Work in cooperation with security staff.
- Work with oppositional, offensive, and potentially violent criminal offenders.
- Assess and manage multiple and severe mental health crises.
- Diagnose severe problems in social functioning.
- Address one's own mental health needs and model a mentally healthy lifestyle.
- Effectively manage time and schedules.
- Develop, implement, and evaluate service plans in a multi-disciplinary team setting.
- Ability to communicate effectively orally and in writing.

**Qualifications:** Therapist must possess a thorough knowledge of mental illness; knowledge of the dynamics of human behavior and social relationships; knowledge of psychological theory, clinical treatment methods and intervention techniques; and knowledge of criminal justice systems and experience working with forensic populations.

**Education/Experience:**

Education equivalent to Master's Degree in psychology, social work, or mental health counseling required. Licensure as an LCPC/LCSW is required, may consider a license-eligible candidate. One year progressively responsible post graduate experience in a community mental health center or with incarcerated individuals highly desirable.