

**Western Montana Mental Health Center  
Journey Home  
45 E 16th St  
Helena, MT 59601  
Phone: (406) 603-4010  
Fax: (406) 449-2159**

**Position:** LPN/RN

**Close Date:** Open Until Filled

**Hours:** Full-time

**Job Summary & Essential Job Responsibilities:** Provide nursing assessment and triage by phone with availability to provide direct care on site when necessary characterized by interventions that promote and foster health, assess dysfunction, assist consumers to regain or improve their coping abilities, and prevent further disability. These interventions focus on psychiatric-mental health crisis stabilization consumers and outpatient consumers. Includes health promotion and health maintenance, possible intake screening and evaluation, case management, provision of a therapeutic environment, tracking consumers and assisting them with self-care activities, and monitoring psycho-biological treatment regimens, health teaching, counseling, and possible crisis intervention. The LPN/RN functions as an active member of a team of professionals in the delivery of community based mental health treatment and rehabilitative services. Performs on-call duties as well as may fill specific shifts. When on-call may have possibility of then being called in for the shift that the LPN/RN is on call for.

**Qualifications:** Ability to effectively provide leadership, training and consultation to a diverse group of professionals; ability to relate effectively with administration, consumers and family members and represent the Center in a positive manner within the community; ability to develop therapeutic alliances, perform assessments, and develop practical treatment approaches for and with consumers who are experiencing symptoms of severe and persistent mental illness; ability to communicate effectively orally and in writing. Ability to work varied 12-hour shifts (at least four weekend shifts per month) and on-call hours as needed.

**Education, Experience & Other Requirements:** This position requires an LPN/RN license in the State of Montana and ability to pass a criminal background check. Prefer training or experience in community based psychiatric treatment of individuals diagnosed with severe and persistent mental illness, and comprehensive and current knowledge of psychotropic medications and best nursing practices, and understanding of crisis intervention and the use of services as alternatives to in-hospital care.