

Western Montana Mental Health Center
209 N 10th St, Suite A
Hamilton, MT 59840
Phone: (406) 532-9101
Fax: (406) 363-4498

Position: Clinical Therapist – PACT (Program of Assertive Community Treatment)

Close Date: Open Until Filled

Hours: Full-time; 40 hours/week

Job Summary: The Therapist is a member of the PACT multidisciplinary team and has training in social work, psychology or education and clinical skills to provide treatment, rehabilitation and support services to program clients with severe and disabling mental illnesses (SDMI) under the clinical supervision of the PACT Team Leader and the APRN. Functions as a clinical member of the multidisciplinary team and provides treatment rehabilitation and support services. Acts as a positive role model through good work ethic, fairness, flexibility and commitment to appropriate and direct communications; demonstrates energy and enthusiasm for Western's mission and vision.

Duties and Responsibilities:

1. Provides direct clinical services to clients individually, in a group setting and on a family basis in the office and in the community-at-large to teach behavioral symptom management techniques to alleviate and manage symptoms not reduced with medication.
2. Promotes personal growth and development by assisting clients to adapt to and cope with internal and external stressors.
3. Provides care coordination for an assigned group of clients including coordination and monitoring of activities of the individual treatment team. Assumes secondary responsibilities for developing, writing, implementing, evaluating and revising overall treatment plans as clients' needs change; educates and supports clients' families and advocates for clients' rights and preferences.
4. Assesses the needs of clients and contribute to written assessments that describe levels of functioning for the client in a number of specific areas.
5. Acts as a liaison and consults with community agencies and families to maintain coordination within the treatment process.
6. Provides benefits counseling (i.e., SSI, veteran's benefits, housing) and supports access to financial and medical supports.
7. Provides vocational counseling to assist clients in meeting employment and/or educational goals.
8. Assists and supports clients to carry out personal hygiene and grooming tasks.
9. Provides nutritional education, meal planning, grocery shopping and food preparation skills.
10. Assists clients in finding and maintaining safe and affordable housing by negotiating with landlords and housing development agencies; provides education with cleaning and procuring necessities including ongoing supportive services.
11. Under the direction of nursing staff, assists clients with their medications through phone prompts, in-person prompts and utilizing medication lockboxes.
12. Performs on-call duties for crisis stabilization needs on a rotating basis with other PACT team members which includes nights and weekends.

Education and Experience: Must have master's degree in social work, psychology or related field. Must have one year of progressively responsible post-graduate experience in a community mental health center or similar setting. Licensure as a LCSW or LCPC in the State of Montana. Must have valid Montana Driver's License with an acceptable driving record.

Knowledge and Abilities:

1. Must have thorough knowledge of mental illness and the dynamics of human behavior and social relationships. This includes knowledge of theory and techniques, personnel and program management and assessment of community needs.
2. Must have good written and verbal communication skills.
3. Possess skills and competence to establish supportive, trusting relationships with persons with severe and persistent mental illnesses and respect clients' rights and personal preferences for treatment.
4. Must have ability to effectively provide direction, training and clinical supervision to a group of staff representing various educational backgrounds.
5. Must have ability to diagnose severe problems in social functioning and to develop, implement and evaluate service plans for persons experiencing SED or SDMI within the multi-disciplinary team setting.
6. Ability to accept a variety of lifestyles, behaviors and cultural and spiritual practices.
7. Ability to re-prioritize tasks on a routine basis due to changing needs of clients.
8. Must have reasoning ability to define problems, collect appropriate data and information to assist with decision making among the PACT Team.
9. Ability to utilize mathematical skills such as addition, subtraction, multiplication, division and apply concepts such as fractions, percentages, ratios and proportions to practical work situations.
10. Ability to utilize electronic medical record documentation software and communicate through use of Word documents, Outlook and the Internet.
11. Ability to accurately and appropriately complete personal daily timecards and client documentation.