

Recovery Center Missoula

A Program of Western Montana Mental Health Center

1201 Wyoming St. | Missoula, MT 59801

Phone: (406) 532-9900 | Fax: (406) 532-9910

POSITION: RN
HOURS: Pool Positions
PROGRAM: Recovery Center Missoula
CLOSE DATE: Until Filled
ACCOUNTABILITY: Under the supervision of the RN Manager

JOB SUMMARY: Responsible for delivery of patient care through use of the nursing process (assessment, planning, implementation, and evaluation). Directs and guides patient education and activities of ancillary personnel, while maintaining standards of professional nursing. The Registered Nurse coordinates, appropriately delegates, and monitors tasks assigned to the members of the care team for patients in any sector of life span with a wide variety of medical/surgical conditions. The RN Staff Pool position is expected to be available for all shifts as needed.

DUTIES AND RESPONSIBILITIES:

1. **Assessment and Analysis:** Performs ongoing client assessment and analysis, including assimilation of data gathered from other members of the health care team
2. **Nursing Diagnosis/Problem Identification:** Uses client data and nursing scientific principles to develop nursing diagnosis and to identify client problems in order to deliver effective nursing care
3. **Planning:** Plans nursing care which will assist clients and families with maintaining or restoring health and wellness or supporting a dignified death
4. **Implementation:** Implements the plan of care by initiating nursing interventions through giving direct care and supervising other members of the care team
5. **Evaluation:** Evaluates the responses of individuals to nursing interventions and is responsible for the analysis and modification of the nursing care plan consistent with intended outcomes

The registered nurse is accountable for the safety of clients receiving nursing service by:

6. Delegating selected nursing functions to others in accordance with their education, credentials, and demonstrated competence
7. Supervising others to whom he/she has delegated nursing functions

The registered nurse assesses learning needs including learning readiness for patients and families, develops plans to meet those learning needs, and implements the teaching plan and evaluates the outcome

8. Communicates significant changes in the client's status to members of the health care team appropriately
9. Documents the nursing care given and the client's response to that care
10. Acts as client advocate in health maintenance and clinical care
11. Demonstrates knowledge and understanding of the laws and rules regulating nursing and shall function within the legal scope of nursing practice

12. Responsible and accountable for his or her practice based upon and limited to the scope of his/her education, demonstrated competence, and nursing experience consistent with the scope of practice
13. Obtains instruction, supervision, and consultation as necessary before implementing new or unfamiliar techniques or procedures which are in his/her scope of practice
14. Demonstrates responsibility for maintaining current knowledge in his/her field of practice
15. Respects the client's right to privacy by protecting confidential information and shall not use confidential health care information for other than legitimate patient care purposes or as otherwise provided in the Health Care Information Act
16. Provides Age-Specific Care/Service that Supports Physical Functioning.

REQUIREMENTS:

Knowledge: Comprehensive knowledge of principles and nursing practices related to substance abuse/addiction, psychiatric disorders, and policies and procedures related to the monitoring and documentation of medications; commitment to gain thorough knowledge of ethical performance standards and their application; of laws and administrative rules relevant to chemical dependency and confidentiality; demonstrated knowledge of appropriate boundary setting.

Competencies: Ability to maintain effective professional relationships with residents, colleagues, community members, and the general public; to exercise professional nursing judgment in work performance and decision-making; to develop and implement a protocol for the monitoring and documenting of medications.

Education and Experience: Must be either a Registered Nurse/LPN in the State of Montana in good standing and have experience in the field of chemical dependency. At least one year experience with substance use and/or co-occurring population required. Recent inpatient experience preferred. Demonstrated competence in area of expertise.