

**Western Montana Mental Health Center  
Recovery Center Missoula  
1201 Wyoming  
Missoula, MT 59801  
Phone: (406) 532-9900  
Fax: (406) 532-9901**

**Position:** Physician Assistant

**Close Date:** Open Until Filled

**Hours:** Full-time

**Job Summary:** The Physician Assistant (PA) provides behavioral and physical medicine services for Recovery Center Missoula (RCM). The PA is also an active member of an interdisciplinary team serving adult clients with co-occurring disorders. Overall responsibilities include assessment and medication management. This position also provides training for staff and consultation to families and clients as appropriate and positively represents addiction services to the medical community. Acts as a positive role model through good work ethic, fairness, flexibility and commitment to appropriate and direct communications; demonstrates energy and enthusiasm for Western's mission and vision for Missoula Adults and Addiction Services.

**Essential Job Responsibilities:**

- Provide adult medication evaluations, psychiatric/addiction medicine assessments and medication monitoring.
- Regularly schedule face-to-face appointments with all patients on psychiatric medication or medications for chronic illness during residential treatment.
- Provide recommendations for treatment interventions and treatment plan implementations for current and new cases. Participate with clinical management team on an as needed basis regarding potential admissions and their appropriateness for the program.
- Work in cooperation with all members of the treatment team to provide quality care for all clients.
- Provide phone consultations to RCM staff.
- Promote services and initiatives that empower staff, consumers and family members.
- Maintain appropriate and timely clinical records utilizing Western's Electronic Health Records for clients.

**Job Requirements:**

- Current Physician Assistant licensure in the State of Montana.
- Current DEA license required.
- Current AHA-BLS required.
- Ability to pass background check upon offer of employment

**Education & Knowledge:**

- Graduation from an accredited Physician Assistant program required.
- Experience and knowledge of addiction and principals of treatment preferred. Otherwise, a commitment and ability to learn is acceptable. Some previous experience preferred but supervision will be provided to ensure development of skills.
- Must have knowledge and skill to prescribe psychotropic medications or an interest and desire to develop such skills.
- Working knowledge of assessment procedures, including diagnostics and placement.
- Familiarity of community resources available to consumers.
- Knowledge of laws and administrative rules relevant to chemical dependency, mental health and confidentiality.
- Thorough knowledge of ethical performance standards and their application.
- Ability to gain thorough knowledge of office practices and procedures and its programs and services.
- Knowledge of, or ability to gain knowledge of, crisis intervention and use of hospital alternative services.
- Must understand and apply the principles and practices of withdrawal management.

- Must have excellent written and verbal communication skills.
- Must have the ability to direct and lead others with confidence including the ability to provide constructive feedback that fosters a learning environment for staff.
- Possess skills and competence to establish supportive, trusting relationships with persons with severe and persistent mental illnesses and respect clients' rights and personal preferences for treatment.
- Ability to accept a variety of lifestyles, behaviors and cultural and spiritual practices.
- Ability to re-prioritize tasks on a routine basis due to changing needs of clients.