

**Western Montana Mental Health Center**  
**1315 Wyoming**  
**Missoula, MT 59801**  
**Phone: (406) 532-9700**

**Position:** Therapist (Dakota Place)

**Close Date:** Open until filled

**Hours:** Part-time; Friday/Saturday **OR** Saturday/Sunday from 8am to 4pm.

**Job Summary:** Under the direct supervision of the Crisis Program Manager, the therapist is responsible for providing clinical services including but not limited to initial assessments, evaluations, diagnosis, individual and group therapy, case management, and treatment planning for individuals with severe and persistent mental illness, who may be experiencing psychiatric crisis.

**Essential Job Responsibilities:** Therapist will embrace recovery-based practices, person centered, and outcome driven approaches. Specific duties and responsibilities include:

- ◆ Carry a case load as assigned by Supervisor in accordance with mental health care standards. Meet assigned productivity standards regarding billable units.
- ◆ Assess and serve the clinical needs of the Missoula population. Provide individual and group therapy, initial assessment and diagnosis, and treatment planning for individuals admitted to Dakota Place. Interview clients for evaluation and recommendation purposes, and provide emergency evaluations and management, diagnosis, case management.
- ◆ Ensure coordination of services with other supports including treatment team members, medical providers, family, community resources, and mental health professionals.
- ◆ Professionally represent WMMHC in the community through the provision of consultation, education and networking with law enforcement, social service agencies, and concerned citizens throughout the community.
- ◆ Provide emergency coverage as assigned by Supervisor.
- ◆ Make referrals to appropriate resources as indicated by the needs of the client.
- ◆ Provide periodic trainings for Crisis Stabilization Workers, including suicide assessment, working with people with mental illness, and other pertinent topics.

**Job Requirements:** This position requires the following abilities:

- ◆ Ability to work in a crisis stabilization environment
- ◆ Ability to work under stressful conditions
- ◆ Ability to assess and manage multiple and severe mental health crises
- ◆ Ability to diagnose severe problems in social functioning
- ◆ Ability to address one's own mental health needs and model a mentally healthy lifestyle
- ◆ Ability to effectively manage time and schedules
- ◆ Ability to develop, implement, and evaluate service plans within a multi-disciplinary team setting
- ◆ Ability to communicate effectively orally and in writing.

**Qualifications:** Therapist must possess a thorough knowledge of mental illness; knowledge of the dynamics of human behavior and social relationships; knowledge of psychological theory, clinical treatment methods and intervention techniques; diagnosis using the Diagnostic and Statistical Manual of Mental Disorders; clinical interviewing and assessment; substance abuse disorders and treatment; emergency psychiatry/crisis management, suicide dynamics, suicide risk assessment and suicide prevention; assessment of malingering and deception; professional documentation standards; referral and consultation practices; and treatment planning skills.

**Education/Knowledge:** Education equivalent to Master's Degree in psychology, social work, or mental health counseling required. Experience in community-based setting is also preferred. Two (2) years progressively responsible post graduate experience in an inpatient setting preferred. ***Licensure as an LCPC/LCSW with Mental Health Professional certification preferred, but will consider a license-eligible candidate.*** Eligibility for certification as a Certified Mental Health Professional in Montana preferred.