

Western Montana Mental Health Center
8 13th Ave
Polson, MT 59860
Phone: (406) 872-0474
Fax: (406) 278-6714

Position: Clinical Therapist

Close Date: Until Filled

Hours: Full Time

Job Summary: Under the direct supervision of the Executive Director is responsible for providing crisis services offered by Western Montana Mental Health Center. Provide team support and direction to staff for the clinical milieu of the facility.

Duties and Responsibilities:

- Complete initial assessments, evaluations, diagnosis, 1:1 therapy, family therapy, and treatment plans for clients of Western, and encouraging clients to take active roles in their treatment planning process. This includes engagement of the team to provide care and discharge planning.
- Provide emergency coverage as assigned by the supervisor. This includes Crisis Coverage Monday through Friday 8:00am-5:00 pm to complete risk assessments in the community and the crisis facility. Coverage of the Crisis calls or assessments Team or Crisis Stabilization may depend on crisis census or staffing availability.
- Professionally represent Western in the community through the provision of consultation, education and networking with law enforcement, social service agencies, and concerned citizens throughout the community.
- Make referrals to appropriate community resources as indicated by the needs of the client.
- Transfer appropriate billing to the designated staff for billing within assigned time frames. Billing is to be transferred with 72 hours for work completed.
- Provide clinical direction to Lake House to clients and staff who are engaging in group discussions, behavior modification, and discharge planning.
- Meet productivity standard by providing daily clinical care to the clients of the crisis facility and Crisis response team. At times due to census Clinical Therapist will provide outpatient therapy, triage referrals, and provide therapeutic assistance to The Nest.

Education and Experience: Combination of education and experience equivalent to a Masters' degree in Social Work, Psychology or a related field and two (2) years progressively responsible post graduate experience in a community mental health center or similar setting.

Knowledge and Skills:

- Must possess a thorough knowledge of mental illness; knowledge of the dynamics of human behavior and social relationships; knowledge of supervisory theory and techniques, personnel and program management, and assessment of community needs.
- Ability to effectively provide direction, training and collaborative care to a group of staff, clients and community partners representing various educational backgrounds.
- Ability to diagnose severe problems in social functioning; to develop, implement and evaluate service plans for persons experiencing mental illness or emotional disturbance within the multi-disciplinary team setting; to communicate effectively orally and in writing.
- Ability to exercise discretion and maintain client and employee confidentiality.
- Ability to work within the framework of a therapeutic milieu.
- Effective written and verbal communication skills.

- Ability to navigate electronic records and knowledge of Microsoft Office computer systems.
- Flexibility and ability to work a varied schedule including evenings, overnights, weekends and holidays

Licensing:

- The appropriate licensure for the State of Montana and certification as a Mental Health Professional Person are required. *Licensure required LCPC, LCSW, PHD.*