

**Western Montana Mental Health Center**  
**1305 Wyoming St.**  
**Missoula, MT 59801**  
**Phone: (406) 532-9770**  
**Fax: (406) 541-3034**

**Position:** CSCT Behavior Specialist

**Close Date:** Open until filled

**Hours:** Full-Time; Monday – Friday (Ability to work flexible hours when required.)

**Job Summary:** As a member of the CSCT Treatment team, provides behavioral management and support services to seriously emotionally disturbed youth in a school based setting i.e., classroom, school grounds, during educational and recreational activities. Works under the direct supervision of the CSCT program therapist and assists team members in providing a safe, structured, nurturing environment.

**Essential Job Responsibilities:**

1. Assess SED student behaviors in all program areas and implement behavior management interventions according to treatment plan and/or under direction from CSCT Therapist.
2. Assist CSCT Therapist in assessment and intervention in student crisis situations.
3. Communicate and collaborate with treatment team, CSCT program and school staff.
4. Attend program staff meetings and school meetings as necessary.
5. Participate in team meetings, including IEP/CST meetings as necessary.
6. Document behavioral management interactions with SED students according to CSCT program guidelines, including individual and group contact notes, Monthly Progress Reports, Quarterly Reports, and Incident Reports.
7. Organize and implement individual, group and recreation activities in collaboration with the treatment team and/or direction from CSCT Therapist.
8. Participate in on-going program development.
9. Consultation with SED student families according to program guidelines.
10. Responsible for the maintenance of program and therapy areas, filing in client charts and overseeing program supplies.

**Education & Experience:** BA in Human Services or a related field. Experience working with SED youth and families.

Treatment team experience preferred. Strong behavioral management skills required.